

Toronto Swing Dance Society

Policy

2020 October 26

Liability

Swing dance can be a rigorous activity. Members agree to be responsible for their own safety while on the dance floor. While the club tries to provide a clean and safe environment, it will not assume responsibility for dancers' health or well being.

Board privilege and responsibility

The Board of Directors will not divulge any member's personal information without permission. Directors...

- (a) agree to work for the benefit of all members.
- (b) will not use club information to promote personal financial interests.
- (c) receive no payment but are allowed to attend all dances and lessons without payment.
- (d) will maintain their memberships in good standing.

Volunteers

Members are encouraged to volunteer to help at events. Volunteer activities include helping to set up at the beginning or clean up at the end of an event, or collecting money at the door. There is no payment for volunteering but the Board may choose to reward volunteers with reduced or free admission to events.

Communication

TSDS collects personal information about its members for the express purpose of keeping the membership aware of club activities. Nearly all communication is through email. The use of telephone or written correspondence is extremely rare. Member records are confidential and never sold or shared.

TSDS maintains two contact lists. One is all current members. This list is used to inform members about upcoming Annual General Meetings, upcoming membership expiry, or other urgent club business.

The second list includes the general dance community and is used to advertise upcoming club activities such as dances and classes. This list also includes both members and non members who wish to keep informed. Upon joining TSDS each member is automatically placed on this list. However, anyone may opt out later if desired.

The club also reaches out through social media and by informing community publications and web sites of upcoming events and cancellations.

Fees

Fees are charged for membership on an annual basis. There are also fees to attend dances and lessons. Our teachers are allowed and encouraged to participate in lessons and dances without payment.

Expenses

Directors and volunteers will be reimbursed for authorized out of pocket expenses upon presentation of an itemized list of expenses and receipts for all items. Reimbursement will be by cheque issued by the treasurer or other signing officer.

Rights and privileges of membership

All members in good standing are entitled to attend all events at the "member price". Members are encouraged to volunteer to help the dance community. Members are allowed to attend the Annual General Meeting. Active members may also stand for election to the Board of Directors.